

MEMORANDUM OF UNDERSTANDING

ASSOCIATED GENERAL CONTRACTORS OF ALASKA
AND
ALASKA STATE DISTRICT COUNCIL OF LABORERS OF THE
LABORERS INTERNATIONAL UNION OF NORTH AMERICA AND
ITS AFFILIATED LOCAL UNION, LABORERS AND HOD CARRIERS
LOCAL NO. 341, AND NO. 942

The parties agree that due to changing technologies and safety of Employees in the field that the Guardrail and Fence Post Machine Operator needs to be updated to reflect the advanced new technologies.

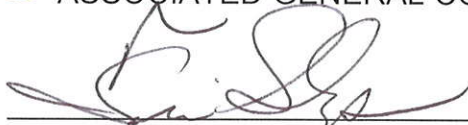
Article XVI, Section 3 "Wage Groupings and Classifications" under Group III change "Guardrail Machine Operator" to read "Guardrail/Fence Machine Operator (Truck or Track mounted)".

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed this 31st day of DECEMBER 2009, by their duly authorized representatives.



John MacKinnon, Executive Director

ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.



Tim Sharp, Business Manager/Secretary Treasurer

ALASKA STATE DISTRICT COUNCIL OF LABORERS
Laborers Local No 942



Joey Merrick, Business Manager/Secretary Treasurer

LABORERS LOCAL NO. 341