

**AGC of Alaska
and
Alaska District Council of Laborers Locals #341 and #942**

- 1) Economic Package 1st year 4.25%.
Effective September 1, 2008:
 - a) Wages: Group I \$0.83; Group II \$0.87; Group III \$0.90; Group IIIA \$1.02; Group IIIB \$1.05; Group IV \$0.45
 - b) Fringe Benefits: Pen -\$1.55; Supp: \$0.90 + \$1.55 = \$2.45; Tng: \$0.05
 - 1) Reallocation: \$1.55 was reallocated to the Supplemental Pension
- 2) Economic Package 2nd year 4%.
Effective September 1, 2009
 - a) Wages: Group I \$0.50; Group II \$0.53; Group III \$0.56; Group IIIA \$0.68; Group III B \$0.71; Group IV \$0.13
 - b) Tunnels, Shafts and Rises Wages: See Note (3) Below.
 - b) Fringe Benefits: H/W \$0.25; Pen: \$0.50; Supp: \$0.50
- 3) Economic Package 3rd year 4%.
Effective September 1, 2010.
 - a) Wages: Gp I \$0.26; Gp II \$0.29; Gp III \$0.33; Gp IIIA \$0.45; Gp IIIB \$0.48; and Gp IV -\$0.13
 - b) Fringe Benefits: H/W: \$0.36; Pen: \$0.30; Supp: \$0.90
- 4) Economic Package 4th year 4.25%.
 - a) Wages: Gp I \$0.00; Gp II \$0.04; Gp III \$0.07; Gp IIIA \$0.21; Gp IIIB \$0.24; and Gp IV -\$0.43
 - b) Fringe Benefits: H/W: \$1.01; Pen: 1.00
- 5) The \$0.10 Employer contribution to the CIPF is in addition to the agreed Economic Package.

COMMERCIAL										
Categories	Present	2007	1st Year	2008	2nd Year	2009	3rd Year	2010	4th Year	2011
	Wage	Plus Fringe = Total	Wage increase	Plus Fringe = Total	Wage increase	Plus Fringe = Total	Wage increase	Plus Fringe = Total	Wage increase	Plus Fringe = Total
Group I	\$27.41	\$41.86	\$28.24	\$43.64	\$28.74	\$45.39	\$29.00	\$47.21	\$29.00	\$49.22
Group II	\$28.27	\$42.72	\$29.14	\$44.54	\$29.67	\$46.32	\$29.96	\$48.17	\$30.00	\$50.22
Group III	\$29.04	\$43.49	\$29.94	\$45.34	\$30.50	\$47.15	\$30.83	\$49.04	\$30.90	\$51.12
Group IIIA	\$31.82	\$46.27	\$32.84	\$48.24	\$33.52	\$50.17	\$33.97	\$52.18	\$34.18	\$54.40
Group IIIB	\$32.53	\$46.98	\$33.58	\$48.98	\$34.29	\$50.94	\$34.77	\$52.98	\$35.01	\$55.23
Group IV	\$18.55	\$33.00	\$19.00	\$34.40	\$19.13	\$35.78	\$19.00	\$37.21	\$18.57	\$38.79

**AGC of Alaska
and
Alaska District Council of Laborers Locals #341 and #942**

TUNNELS, SHAFTS, AND RAISES (Receive a 10% Premium)										
Categories	Present	2007	1st Year	2008	2nd Year	2009+	3rd Year	2010	4th Year	2011
	Wage	Plus Fringe = Total	10% Premium	Plus Fringe = Total	10% Premium	Plus Fringe = Total	10% Premium	Plus Fringe = Total	Wage increase	Plus Fringe = Total
Group I	\$30.15	\$44.60	\$31.10	\$46.50	\$31.57	\$48.22	\$31.90	\$50.11	\$31.90	\$52.12
Group II	\$31.10	\$45.55	\$32.09	\$47.49	\$32.60	\$49.25	\$32.96	\$51.17	\$33.00	\$53.22
Group III	\$31.94	\$46.39	\$32.96	\$48.36	\$33.52	\$50.17	\$33.91	\$52.12	\$33.99	\$54.21
Group IIIA	\$35.00	\$49.45	\$36.15	\$51.55	\$36.84	\$53.49	\$37.37	\$55.58	\$37.60	\$57.82
Group IIIB	\$35.78	\$50.23	\$36.96	\$52.36	\$37.69	\$54.34	\$38.25	\$56.46	\$38.51	\$58.73

Fringe Benefits									
	Present	Increase	2008	Increase	2009	Increase	2010	Increase	2011
H/W	\$4.80	\$0.00	\$4.80	\$0.25	\$5.05	\$0.36	\$5.41	\$1.01	\$6.42
Pension	\$8.15	(\$1.55)	\$6.60	\$0.50	\$7.10	\$0.30	\$7.40	\$1.00	\$8.40
Supplemental Pension	\$0.00	\$2.45	\$2.45	\$0.50	\$2.95	\$0.90	\$3.85	\$0.00	\$3.85
Legal	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15
LECET	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
Training/Apprenticeship	\$1.15	\$0.05	\$1.20	\$0.00	\$1.20	\$0.00	\$1.20	\$0.00	\$1.20
CIPF	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
Total	\$14.45		\$15.40		\$16.65		\$18.21		\$20.22

**AGC of Alaska
and
Alaska District Council of Laborers Locals #341 and #942**

RESIDENTIAL, PRIVATE WORKS LIGHT COMMERCIAL & TENANT IMPROVEMENTS (Computed at 80% of Journeymen)

	2007		2008		2009		2010		2011	
	Present Wage	Plus Fringe = Total	1st Year Wage increase	Plus Fringe = Total	2nd Year Wage increase	Plus Fringe = Total	3rd Year Wage increase	Plus Fringe = Total	4th Year Wage increase	Plus Fringe = Total
All Groups	\$21.60	\$31.30	\$21.60	\$31.30	\$22.99	\$33.19	\$22.99	\$33.19	\$23.20	\$34.25

Fringe Benefits

	Present	Increase	2008	Increase	2009	Increase	2010	Increase	2011
H/W	\$5.25	\$0.00	\$5.25	\$0.25	\$5.50	\$0.00	\$5.50	\$1.00	\$6.50
Pension	\$3.90	\$0.00	\$3.90	\$0.25	\$4.15	\$0.00	\$4.15	-\$0.15	\$4.00
Legal	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15
Training/Apprenticeship	\$0.40	\$0.00	\$0.40	\$0.00	\$0.40	\$0.00	\$0.40	\$0.00	\$0.40
Total	\$9.70		\$9.70		\$10.20		\$10.20		\$11.05

NOTE: 1) The first year wage for Tunnels, Shafts and Rises were computed off the total Economic Package and should have been computed off wages only. Which made an overpayment of Group 1 of \$0.04; Group II of \$0.04; Group III of \$0.03; Group IIIA of \$0.03; and Group IIIB of \$0.03. This will be corrected in the 2009 increases.

2) The Residential, Private Works, Light Commercial & Tenant Improvements wages were computed on 80% of Journeymans Group I Wages. Both Wages and Fringe Benefits were updated during the second and fourth years of the CBA.

3) In accordance with Note (1) above Tunnels, Shafts and Rises Group I and II wages were reduced by \$0.04 and Group III, IIIA and IIIB wages were reduced by \$0.03