

**Alaska Regional Council of Carpenters
Economic Package**

Carpenters, Piledrivers & Divers

1) The Alaska Regional Council of Carpenters (ARCC) represents the Northern, Southern, Southeast Carpenters and the Piledrives and Divers Statewide

- a) 1st year: Economic Package for the ARCC. See notes below.
 - 1) Effective 09/01/2011 H/W: \$1.65
- b) 2nd year: Economic Package for the ARCC. See notes below.
 - 2) Effective 09/01/2009 TBD
- c) 3rd year: Economic Package for the ARCC. See notes below.
 - 1) Effective 09/01/2010 TBD

2) The \$0.10 contribution from the Employers to the CIPF is in addition to the agreed economic package.

Carpenters, Statewide								
	Present 2010		1st Year 2011		2nd Year 2012		3rd Year 2013	
	Wage	Plus Fringe = Total	Wage Increase	Plus Fringe = Total	Wage Increase	Plus Fringe = Total	Wage Increase	Plus Fringe = Total
Carpenters (Journeyman)								
Drywall, Lathers & Acoustical	\$35.49	\$54.47	\$35.49	\$56.12	TBD	TBD	TBD	TBD

Piledrivers and Divers								
Categories	Present 2010		1st Year 2011		2nd Year 2012		3rd Year 2013	
	Wage	Plus Fringe = Total	Wage increase	Plus Fringe = Total	Wage increase	Plus Fringe = Total	Wage increase	Plus Fringe = Total
Piledriver	\$35.49	\$54.47	\$35.49	\$56.12	TBD	TBD	TBD	TBD
Piledriver-Welder/Toxic Worker	\$36.49	\$55.47	\$36.49	\$57.12	TBD	TBD	TBD	TBD
Remotely Operated Vehicle Pilot/Technician, Single Atmosphere Suit, Bell or Submersible Pilot	\$39.80	\$58.78	\$39.80	\$60.43	TBD	TBD	TBD	TBD
Diver (Working)	\$79.60	\$98.58	\$79.60	\$100.23	TBD	TBD	TBD	TBD
Divers (Stand-By)	\$39.80	\$58.78	\$39.80	\$60.43	TBD	TBD	TBD	TBD
Dive Tender	\$38.80	\$57.78	\$38.80	\$59.43	TBD	TBD	TBD	TBD
Certified Welding Inspector	\$41.05	\$60.03	\$41.05	\$61.68	TBD	TBD	TBD	TBD

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Fringe Benefits Northern Carpenters Local 1243 and Piledrivers Local 2520							
Fringe Benefits Payments	Present	Increase	2011	Increase	2012	Increase	2013
Health & Welfare:	\$7.15	\$1.65	\$8.80	\$0.00	\$8.80	\$0.00	\$8.80
Defined Contribution:	\$10.78	\$0.00	\$10.78	\$0.00	\$10.78	\$0.00	\$10.78
Apprenticeship & Training:	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80
Carpenters Advancement Fund:	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15
CIPF:	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
	<u>\$18.98</u>		<u>\$20.63</u>		<u>\$20.63</u>		<u>\$20.63</u>

Fringe Benefits Southern & Southeast Carpenters Local 1281 & 2247							
Fringe Benefits Payments	Present	Increase	2011	Increase	2012	Increase	2013
Health & Welfare:	\$7.15	\$1.65	\$8.80	\$0.00	\$8.80	\$0.00	\$8.80
Defined Benefit	\$6.68	\$0.00	\$6.68	\$0.00	\$6.68	\$0.00	\$6.68
Defined Contribution:	\$4.10	\$0.00	\$4.10	\$0.00	\$4.10	\$0.00	\$4.10
Apprenticeship & Training:	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80
Carpenters Advancement Fund:	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15	\$0.00	\$0.15
CIPF:	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
	<u>\$18.98</u>		<u>\$20.63</u>		<u>\$20.63</u>		<u>\$20.63</u>

- NOTE: 1) As recommended by the Actuaries and Trustees \$1.65 was needed for the H&W. This was the only Fringe Benefit that received an increase for the 1st year. This was due to the ARCC accepting the grandfather clause for their Health and Welfare Trust. There was no increase for wages.**
- 2) The Actuaries recommended \$0.95 to the H&W and \$0.27 to the DB. Management agreed to a 1.3% increase to wages (\$0.46). The total agreed to for the second year was \$1.68. The distribution will be revisited after receiving additional information from the actuaries and trustees.**
- 3) The Actuaries recommended \$0.85 to the H&W and \$0.38 to the DB. Management agreed to a 1.4% increase to wages (\$0.50). The total agreed to for the second year was \$1.73. The distribution will be revisited after receiving additional information from the actuaries and trustees.**

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Apprentices Economic Packages

1) Apprentices Wages are based on Carpenter Journeyman's wages.

Northern Carpenters Apprentices Economic Package Effective September 1, 2011										
Level	%	Wage	Other	DC	DB	H&W	Tng	CIPF	ADV	Total
1	60%	\$21.29	\$0.25	\$7.08	\$0.00	\$8.55	\$4.50	\$0.10	\$0.15	\$41.92
2	65%	\$23.07	\$0.25	\$7.08	\$0.00	\$8.55	\$4.50	\$0.10	\$0.15	\$43.70
3	70%	\$24.84	\$0.25	\$8.08	\$0.00	\$8.55	\$3.50	\$0.10	\$0.15	\$45.47
4	75%	\$26.62	\$0.25	\$8.08	\$0.00	\$8.55	\$3.50	\$0.10	\$0.15	\$47.25
5	80%	\$28.39	\$0.25	\$9.08	\$0.00	\$8.55	\$2.50	\$0.10	\$0.15	\$49.02
6	85%	\$30.17	\$0.25	\$9.08	\$0.00	\$8.55	\$2.50	\$0.10	\$0.15	\$50.80
7	90%	\$31.94	\$0.25	\$10.08	\$0.00	\$8.55	\$1.50	\$0.10	\$0.15	\$52.57
8	95%	\$33.72	\$0.25	\$10.08	\$0.00	\$8.55	\$1.50	\$0.10	\$0.15	\$54.35

Southern and Southeast Carpenters Apprentices Economic Package Effective September 1, 2011										
Level	%	Wage	Other	DC	DB	H&W	Tng	CIPF	ADV	Total
1	60%	\$21.29	\$0.25	\$0.40	\$6.68	\$8.55	\$4.50	\$0.10	\$0.15	\$41.92
2	65%	\$23.07	\$0.25	\$0.40	\$6.68	\$8.55	\$4.50	\$0.10	\$0.15	\$43.70
3	70%	\$24.84	\$0.25	\$1.40	\$6.68	\$8.55	\$3.50	\$0.10	\$0.15	\$45.47
4	75%	\$26.62	\$0.25	\$1.40	\$6.68	\$8.55	\$3.50	\$0.10	\$0.15	\$47.25
5	80%	\$28.39	\$0.25	\$2.40	\$6.68	\$8.55	\$2.50	\$0.10	\$0.15	\$49.02
6	85%	\$30.17	\$0.25	\$2.40	\$6.68	\$8.55	\$2.50	\$0.10	\$0.15	\$50.80
7	90%	\$31.94	\$0.25	\$3.40	\$6.68	\$8.55	\$1.50	\$0.10	\$0.15	\$52.57
8	95%	\$33.72	\$0.25	\$3.40	\$6.68	\$8.55	\$1.50	\$0.10	\$0.15	\$54.35

Piledrivers and Divers Apprentices Economic Package Effective September 1, 2011										
Level	%	Wage	Other	DC	DB	H&W	Tng	CIPF	ADV	Total
1	60%	\$21.29	\$0.25	\$6.00	\$0.00	\$8.55	\$5.58	\$0.10	\$0.15	\$41.92
2	70%	\$24.84	\$0.25	\$7.00	\$0.00	\$8.55	\$4.58	\$0.10	\$0.15	\$45.47
3	80%	\$28.39	\$0.25	\$8.00	\$0.00	\$8.55	\$3.58	\$0.10	\$0.15	\$49.02
4	90%	\$31.94	\$0.25	\$9.00	\$0.00	\$8.55	\$2.58	\$0.10	\$0.15	\$52.57