

SCHEDULE "A"

**Fringe Benefits, Hiring Provisions, Working Rules, Classifications
And Wage Rates**

	Page
Article I Fringe Benefits	1
Section 1 Health And Security.....	1
Section 2 Local 751, Northwest Ironworkers Annuity Fund.....	1
Section 3 Local 751, Alaska Ironworkers Pension Trust.....	2
Section 4 Dues And Assessments	3
Section 5 Alaska Ironworkers Training Program Trust.....	3
Section 6 Ironworker-Management Progressive Action Cooperative Trust (IMPACT)	4
Section 7 Trustee Appointments.....	5
Section 8 Construction Industry Progress Fund (CIPF)	5
Section 9 Industry Advancement Fund.....	5
Section 10 Employer Contribution	5
Section 11 Action Against Contractor	6
Section 12 Delinquent Contributions by Employers	6
Section 13 Bonding.....	6
Section 14 Contribution Not Part Of Wages.....	7
Section 15 Change In Contributions To Wages And/Or Fringe Benefits.....	7
Article II Hiring of Ironworkers	7
Section 1 Experience Level	7
a) Dispatches.....	7
b) Discrimination	8
c) Dispatching of Employees not Journeyman or Apprentice	8
d) Referral Facilities not able to fill requisitions	8
e) Drug and Alcohol Screening.....	8
Section 2 Manpower Requests.....	8
Section 3 Foreman	9
Section 4 Obligation To Hire Through The Union.....	9
Article III Working Rules, Wages and Classifications	9
Section 1 Working Rules	9
Section 2 Tower Classification	9
Section 3 Helicopter Rate Classification	9
Section 4 Broken Or Damaged Tools	10
Section 5 Wages And Classification.....	10
Foremen	11
Section 6 Apprentices	11
Signatures.....	12