

**AGC of Alaska  
and  
The International Association of Bridge, Structural, Ornamental and Reinforcing  
Ironworkers, Local 751**

- 1) Wages plus Fringe Benefits 1st year \$1.72.
  - a) These increases reflect a 1.3% the first year plus the \$1.00 Rehabilitation Plan Contribution.
  - b) Effective 08/01/2010 H/W: \$0.67; IMPACT: \$0.05 for a total economic package of \$0.72 plus \$1.00 Rehab Plan Contribution.
- 2) Wages Plus Fringe Benefits 2nd year \$2.00
  - a) These increases reflect a 1.8% the second year plus the \$1.00 Rehabilitation Plan Contribution.
  - b) Effective 08/01/2011 H/W: \$0.70; Wages: \$0.30 for a total economic package of \$1.00 plus \$1.00 Rehab Plan Contribution.
- 3) 3rd year Economic Package to be negotiated. (Re-Opener for Economic Package only.
  - a) These increases reflect a \_\_\_% the third year.
  - b) Effective 08/01/2012 TBD.
- 2) The \$0.10 contribution to the CIPF is after the agreed economic package.

Categories	Present	2009	1st Year	2010	2nd	2011	3rd	2012
	Wage	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage	Plus Fringe = Total
Tower, Helicopters	\$34.25	\$54.37	\$34.25	\$56.09	\$34.55	\$58.09	\$34.55	\$58.09
Bridge & Structural, Ornamental, Reinforcing, Machinery Mover, riggers, Sheeters, Stage riggers, Bender Operators, Signalmen, welders, Toxic/Haz-Mat work	\$33.25	\$53.37	\$33.25	\$55.09	\$33.55	\$57.09	\$33.55	\$57.09
Guard Rail Layout Man	\$30.49	\$50.36	\$30.49	\$52.08	\$30.79	\$54.08	\$30.79	\$54.08
Fence/Barrier Installer, Guard Rail Installer	\$29.75	\$49.62	\$29.75	\$51.34	\$30.05	\$53.34	\$30.05	\$53.34

**Fringe Benefits**

	Present	Increase/Decrease	2010	Increase	2011	Increase	2012
Health & Security	\$5.84	\$0.67	\$6.51	\$0.70	\$7.21	\$0.00	\$7.21
Northwest Ironworkers Annuity Fund (Fence/Guardrail)	\$4.00	\$0.00	\$4.00	\$0.00	\$4.00	\$0.00	\$4.00
Northwest Ironworkers Annuity Fund (All others)	\$4.25	\$0.00	\$4.25	\$0.00	\$4.25	\$0.00	\$4.25
Alaska Ironworkers Pension Trust	\$8.75	\$1.00	\$9.75	\$1.00	\$10.75	\$0.00	\$10.75
Training/Apprenticeship	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80	\$0.00	\$0.80
Construction Industry Progress Fund (CIPF)	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
Industry Advancement Fund (IAF)	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
IMPACT	\$0.28	\$0.05	\$0.33	\$0.00	\$0.33	\$0.00	\$0.33
Total (Fence/Guardrail)	\$19.87		\$21.59		\$23.29		\$23.29
Total (All others)	\$20.12		\$21.84		\$23.54		\$23.54

**NOTE: As part of the Rehabilitation Plan the Employers will contribute \$1.00 per hour for hours worked for each employee beginning August 1, 2010 to the Pension Plan. This contribution will increase by \$1.00 each year for 2011, 2012, 2013 and 2014. This Employer contribution will cease when the plan reaches 100%.**