

**AGC of Alaska
and
The Operating Engineers, Local 302
CBA 01/01/2010 - 12/31/2012**

- 1) 1st year Wages plus Fringe 2% based on previous years Group 1 economic package. Distribution TBD by Members.
 - a) Fringe Benefits: \$0.25 to H&S; \$0.75 to Pension; \$0.04 to Wages. Total Economic Package \$1.04.
- 2) 2nd year Wages plus Fringe 3% based on previous years Group 1 economic package. Distribution TBD by Members.
 - a) Effective January 1, 2011 Fringe Benefits: \$0.50 H/W; \$0.50 Pen; and \$0.60 Wages.
- 3) 3rd year Wages plus Fringe 3% based on previous years Group 1 economic package. Distribution TBD by Members.

Commercial								
Categories	Present	2009	1st Year	1/1/2010	2nd Year	1/1/2011	3rd Year	1/1/2012
	Wage	Plus Fringe = Total	Wage Increase for 2010	Plus Fringe = Total	Wage Increase for 2011	Plus Fringe = Total	Wage Increase for 2012	Plus Fringe = Total
Group I	\$36.19	\$52.24	\$36.23	\$53.28	\$36.83	\$54.88	TBD	#VALUE!
Group IA	\$37.95	\$54.00	\$37.99	\$55.04	\$38.59	\$56.64	TBD	#VALUE!
Group II	\$35.42	\$51.47	\$35.46	\$52.51	\$36.06	\$54.11	TBD	#VALUE!
Group III	\$34.70	\$50.75	\$34.74	\$51.79	\$35.34	\$53.39	TBD	#VALUE!
Group IV	\$28.49	\$44.54	\$28.53	\$45.58	\$29.13	\$47.18	TBD	#VALUE!

Dredgemen								
Categories	Present	2009	1st Year	1/1/2010	2nd Year	1/1/2011	3rd Year	1/1/2012
	Wage	Plus Fringe = Total	Wage Increase for 2010	Plus Fringe = Total	Wage Increase for 2011	Plus Fringe = Total	Wage Increase for 2012	Plus Fringe = Total
A0601	\$35.42	\$51.47	\$35.46	\$52.51	\$36.06	\$54.11	TBD	#VALUE!
A0602	\$34.26	\$50.31	\$34.30	\$51.35	\$34.90	\$52.95	TBD	#VALUE!
A0603	\$34.70	\$50.75	\$34.74	\$51.79	\$35.34	\$53.39	TBD	#VALUE!
A0605	\$37.95	\$54.00	\$37.99	\$55.04	\$38.59	\$56.64	TBD	#VALUE!
A0606	\$36.19	\$52.24	\$36.23	\$53.28	\$36.83	\$54.88	TBD	#VALUE!
A0607	\$35.42	\$51.47	\$35.46	\$52.51	\$36.06	\$54.11	TBD	#VALUE!
A0608	\$34.70	\$50.75	\$34.74	\$51.79	\$35.34	\$53.39	TBD	#VALUE!

- A0601 = Assistant Engineer, Including:
 Craneman
 Electrical Generator Operator (primary pump/power barge/dredge)
 Engineer
 Welder
- A0602 = Assistant Mate (deckhand)
- A0603 = Fireman
- A0605 = Leverman Clamshell
- A0606 = Leverman Hydraulic
- A0607 = Mate & Boatman
- A0608 = Oiler

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Tunnels, Shafts, and Raises (Receive a 10% Premium)								
Categories	Present	2009	1st Year	1/1/2010	2nd Year	1/1/2011	3rd Year	1/1/2012
	Wage	Plus Fringe = Total	10% Premium	Plus Fringe = Total	10% Premium	Plus Fringe = Total	10% Premium	Plus Fringe = Total
Group I	\$39.81	\$55.86	\$39.85	\$56.90	\$40.51	\$58.56	#VALUE!	#VALUE!
Group IA	\$41.75	\$57.80	\$41.79	\$58.84	\$42.45	\$60.50	#VALUE!	#VALUE!
Group II	\$38.96	\$55.01	\$39.01	\$56.06	\$39.67	\$57.72	#VALUE!	#VALUE!
Group III	\$38.17	\$54.22	\$38.21	\$55.26	\$38.87	\$56.92	#VALUE!	#VALUE!
Group IV	\$31.34	\$47.39	\$31.38	\$48.43	\$32.04	\$50.09	#VALUE!	#VALUE!

FRINGE BENEFITS FOR COMMERCIAL							
Fringe Benefits Payments	Present	Increase	1/1/2010	Increase	1/1/2011	Increase	1/1/2012
Health & Welfare:	\$7.95	\$0.25	\$8.20	\$0.50	\$8.70	TBD	#VALUE!
Pension:	\$7.00	\$0.75	\$7.75	\$0.50	\$8.25	TBD	#VALUE!
Appenticeship & Training:	\$1.00	\$0.00	\$1.00	\$0.00	\$1.00	TBD	#VALUE!
Health Care Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	TBD	#VALUE!
CIPF:	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	TBD	#VALUE!
Total	\$16.05		\$17.05		\$18.05		#VALUE!