

SCHEDULE "A"
OPERATIVE PLASTERERS AND CEMENT MASONS
CLASSIFICATION AND WAGES

The following wage rates shall become effective on February 1, 2010, and shall apply to all construction work performed by the Contractor within the jurisdiction of Local Union No. 867 in the State of Alaska.

Construction Industry Health and Security Fund

The Operative Plasterers and Cement Masons Local Union No. 867 and the Employers are signatory to the "Alaska Laborers - Construction Industry Health and Security Fund" Trust Agreement. It is understood that under the provisions thereof, the Employers contribute to the Trust fund effective February 1, 2009, five dollars and five (\$5.05) cents for each compensable hour accredited to Operative Plasterers and Cement Masons in their employ for the purpose of group insurance as specified in said Trust Agreement. The said contributions are to be computed solely on the total number of compensable hours and are not to be included in wages or in computation of overtime.

Alaska Trowel Trades Pension Trust

The Employers are signatory to a Trust Agreement establishing the "Alaska Trowel Trades Pension Trust" made and entered into July 1, 1967, by and between Plasterers and Cement Masons Local Union No. 867 and the Alaska Chapter, A.G.C. It is understood that under the provisions thereof the Employers contribute to the Trust Fund Effective February 1, 2010, Ten dollars and fifty (\$10.50) cents per each compensable hour accredited to Operative Plasterers and Cement Masons in their employ for the purpose of group retirement as specified in said Trust Agreement. The said contributions are to be computed solely on the total number of compensable hours and are not to be included in wages or in computation of overtime.

Construction industry Apprenticeship and Training Fund

The Employers are signatory to a Trust Agreement establishing the "Plasterers and Cement Masons - Construction Industry Apprenticeship and Training Fund" made and entered into July 1, 1967, by and between Plasterers and Cement Masons Local Union No. 867 and the Alaska Chapter, A.G.C. It is understood that under the provisions thereof, the Employers contribute to the Trust Fund effective February 1, 2006, eight-five cents (\$0.85), per each compensable hour accredited to Plasterers and Cement Masons in their employ for the purposes of Apprenticeship and Training as specified in said Trust Agreement. It is understood that the parties of this agreement agree to participate in and

support the Apprenticeship Plan and to abide by its local rules and requirements governing the selection, manning qualification, education and training of all apprentices, insofar as said rules and requirements conform to the National Apprentice and Training standards for the trades of Plasterers and Cement Masons and to all applicable laws. It is understood that the contributions are to be computed solely on the total number of compensable hours and are not to be included in wages or in computation of overtime. Where conditions permit, the Employer may utilize apprenticeship ratios of up to one apprentice for each journeyman. However, the employer shall hire at least one apprentice for every five (5) journeyman.

Construction Industry Progress Fund (CIPF)

Effective September 1, 2004, the Employers agree to remit ten (\$0.10) cents per hour for each Employee to go to the Construction Industry Progress Fund (CIPF). The ten (\$0.10) cents per hour shall go towards promoting and supporting stability, long term construction programs and adequate funding for public works projects on the state and local government level, to assure minimal governmental interference in free enterprises through the regulatory process, to support secondary and post-secondary vocational programs to create a competitive educated workforce, and to cooperate with AGC Safety, Inc., in their program to improve working conditions and safety records. The deductions will continue without interruption and will be forwarded to CIPF's agent. Such deductions shall be transmitted to CIPF's agent within fifteen (15) days following the end of each calendar month.

Working Assessment/Check-Off Dues

Working Assessment/Check-off Dues deductions will be for an amount lawfully set by Local 867 of the Plasterers' and Cement Masons' and shall be remitted to the Plasterers' and Cement Masons' Local 867 as working assessments/check-off dues and included with the monthly trust payments.

WAGE RATES FOR PLASTERERS AND CEMENT MASONS
BELOW THE 63rd PARALLEL

GROUP I 2/1/2010
34.04

Building General
Concrete Paving
Curb & Gutter, Sidewalk
Screed Pin Setter
Patching Concrete
Spackling/Skim Coating
Concrete
Application of Sealing Compound
Curing All Concrete
Application of Underlayment
Grouting & Caulking of Tilt-up Panels
Grouting of All Plates

GROUP II 2/1/2010

Form Setter \$34.04

GROUP III 2/1/2010
\$34.04

Troweling Machine Operator
Curb & Gutter Machine
Screed & Rodding Machine Operator
Concrete Saw (self-powered)
Pneumatic Power Tools
Floor Grinder
Power Chipping & I Bushing
Sand Blasting Architectural Finish

GROUP IV 2/1/2010
\$34.04

Application of all Composition Mastic
Application of All Epoxy Material
Application of All Plastic Material
Finish Colored Concrete
Hand Powered Grinder
Gunite Nozzleman
Tunnel Workers

GROUP V 2/1/2010

Plasterer \$34.29

WAGE RATES FOR PLASTERERS AND CEMENT MASONS
ABOVE THE 63rd PARALLEL

GROUP I 2/1/2010

\$34.29

Building General
Concrete Paving
Curb & Gutter, Sidewalk
Screed Pin Setter
Patching Concrete
Spackling/Skim Coating
Concrete
Application of Sealing Compound
Curing All Concrete
Application of Underlayment
Grouting & Caulking of Tilt-up Panels
Grouting of All Plates

GROUP II 2/1/2010

Form Setter \$34.29

GROUP III 2/1/2010

Troweling Machine Operator \$34.29
Curb & Gutter Machine
Screed & Rodding Machine Operator
Concrete Saw (self-powered)
Pneumatic Power Tools
Floor Grinder
Power Chipping & I Bushing
Sand Blasting Architectural Finish

GROUP IV 2/1/2010
\$34.29

Application of all Composition Mastic
Application of All Epoxy Material
Application of All Plastic Material
Finish Colored Concrete
Hand Powered Grinder
Guniting Nozzleman
Tunnel Workers

GROUP V 2/1/2010
Plasterer \$34.54

Effective February 1, 2011, see note (1) below.

Effective February 1, 2012, see note (1) below.

- NOTE:**
- 1) 60 days prior to February 1, 2011 and 2012 Management and Labor will open negotiations to review the reports from plan administrators on the health of the various plans, negotiate an economic package and the distribution of the identified increase.
 - 2) The Union, upon confirmation from a Trust that there is a valid need may reallocate any part of the wage and/or fringe benefits to any of the Plans or Trust Funds mentioned in this Agreement to keep the Plan/Trust Fund healthy. Not less than thirty (30) days notice in writing shall be given by the Union to AGC and Employers.

CEMENT MASON AND PLASTERING APPRENTICE

0-1000 hrs.	60%
1000-2000 hrs.	70%
2000-3000 hrs.	80%
3000-4000 hrs.	90%
over 4000 hrs.	Journeyman Scale

CEMENT MASONS AND PLASTERER FOREMAN WAGES

Cement Foreman to receive 10% above Group I Scale.
Plasterer Foremen to receive 10% above Group V Scale.
General Foreman to receive \$0.50 above Foreman Scale.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on this _____ day of _____ 2010.

John MacKinnon,
Executive Director
AGC OF ALASKA

Thomas E. Frohlich,
Business Manager
OPERATIVE PLASTERERS AND
CEMENT MASONS LOCAL NO.
867