

Alaska Teamsters and Technical Engineers Local 959

- 1) The Teamsters and Alaska Technical Engineers Local 959 economic package. The Pension Plan has entered critical status and the actuaries has proposed a Rehabilitation Plan which has been entered into the CBA.
- a) 1st year: Economic Package for Teamsters and Alaska Technical Engineers.
 - 1) Effective 9/1/2011 H/W: \$0.53; Supp Pen: \$0.65; Tng: \$0.09 = \$1.27
 - b) 2nd year: Economic Package for Teamsters and Alaska Technical Engineers.
 - 1) Effective 9/1/2012 H/W: \$0.10; Supp Pen: \$0.98; Tng: \$0.05. Management agreed to a 1.3% increase to wages (\$0.50) for a total increase of \$1.63.
 - c) 3rd year: Economic Package for Teamsters and Alaska Technical Engineers.
 - 1) Effective 9/1/2013 H/W: \$0.25; Supp Pen: \$0.71; Tng: \$0.05. Management agreed to a 1.6% increase to wages (\$0.62) for a total increase of \$1.63.

WAGE RATES FOR ALASKA TEAMSTERS LOCAL 959																
Rates	Present		2010		1st Year		2011		2nd Year		2012		3rd Year		2013	
	Wage	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2001	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2002	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2003	Plus Fringe = Total		
Group I	\$37.77	\$53.03	\$37.77	\$54.30	\$37.77	\$54.30	\$38.27	\$55.93	\$38.27	\$55.93	\$38.89	\$57.56	\$38.89	\$57.56		
Group IA	\$39.04	\$54.30	\$39.04	\$55.57	\$39.04	\$55.57	\$39.54	\$57.20	\$39.54	\$57.20	\$40.16	\$58.83	\$40.16	\$58.83		
Group II	\$36.51	\$51.77	\$36.51	\$53.04	\$36.51	\$53.04	\$37.01	\$54.67	\$37.01	\$54.67	\$37.63	\$56.30	\$37.63	\$56.30		
Group III	\$35.69	\$50.95	\$35.69	\$52.22	\$35.69	\$52.22	\$36.19	\$53.85	\$36.19	\$53.85	\$36.81	\$55.48	\$36.81	\$55.48		
Group IV	\$35.11	\$50.37	\$35.11	\$51.64	\$35.11	\$51.64	\$35.61	\$53.27	\$35.61	\$53.27	\$36.23	\$54.90	\$36.23	\$54.90		
Group V	\$34.35	\$49.61	\$34.35	\$50.88	\$34.35	\$50.88	\$34.85	\$52.51	\$34.85	\$52.51	\$35.47	\$54.14	\$35.47	\$54.14		

WAGE RATES FOR ALASKA TECHNICAL ENGINEERS LOCAL 959																
Rates	Present		2010		1st Year		2011		2nd Year		2012		3rd Year		2013	
	Wage	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2001	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2002	Plus Fringe = Total	Wage	Plus Fringe = Total	Wage Increase for 2003	Plus Fringe = Total		
Group IA	\$40.99	\$56.25	\$40.99	\$57.52	\$40.99	\$57.52	\$41.49	\$59.15	\$41.49	\$59.15	\$42.11	\$60.78	\$42.11	\$60.78		
Group I	\$39.40	\$54.66	\$39.40	\$55.93	\$39.40	\$55.93	\$39.90	\$57.56	\$39.90	\$57.56	\$40.52	\$59.19	\$40.52	\$59.19		
Group II	\$38.80	\$54.06	\$38.80	\$55.33	\$38.80	\$55.33	\$39.30	\$56.96	\$39.30	\$56.96	\$39.92	\$58.59	\$39.92	\$58.59		
Group III	\$36.68	\$51.94	\$36.68	\$53.21	\$36.68	\$53.21	\$37.18	\$54.84	\$37.18	\$54.84	\$37.80	\$56.47	\$37.80	\$56.47		
Group IV	\$33.75	\$49.01	\$33.75	\$50.28	\$33.75	\$50.28	\$34.25	\$51.91	\$34.25	\$51.91	\$34.87	\$53.54	\$34.87	\$53.54		
Group V	\$32.34	\$47.60	\$32.34	\$48.87	\$32.34	\$48.87	\$32.84	\$50.50	\$32.84	\$50.50	\$33.46	\$52.13	\$33.46	\$52.13		

FRINGE BENEFITS							
Fringe Benefits Payments	Present	Increase	2011	Increase	2012	Increase	2013
Health & Welfare:	\$6.50	\$0.53	\$7.03	\$0.10	\$7.13	\$0.25	\$7.38
Alaska Pension:	\$7.00	\$0.00	\$7.00	\$0.00	\$7.00	\$0.00	\$7.00
Supplemental Rehabilitation Plan	\$0.65	\$0.65	\$1.30	\$0.98	\$2.28	\$0.71	\$2.99
Appenticeship & Training:	\$1.01	\$0.09	\$1.10	\$0.05	\$1.15	\$0.05	\$1.20
CIPF:	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10	\$0.00	\$0.10
	<u>\$15.26</u>		<u>\$16.53</u>		<u>\$17.66</u>		<u>\$18.67</u>