



PCMIA

America's Oldest Building and Construction Trades
International Union, Established 1864

Cement Masons & Plasterers Local 528

Local 528 – Area 867

CEMENT MASON WAGE and BENEFIT LIST

Below the 63rd Latitude - Anchorage

April 1, 2018 – March 31, 2019

Schedule A

WAGE SCALE reflects a \$.38 increase to all Journeyman classifications

**NOTE: changes to all employer contributions and changes to employee deductions.

Foreman: shall receive 10% above Group 1 scale

General Foreman: shall receive \$.50 above Foreman scale

Below the 63rd Latitude - Anchorage

Above the 63rd Latitude - Fairbanks

Cement Mason Journeyperson

Cement Mason Journeyperson

Group I.....	37.63
Group II.....	37.63
Group III.....	37.63
Group IV.....	37.63

Group I.....	37.88
Group II.....	37.88
Group III.....	37.88
Group IV.....	37.88

Foreman	41.39
General Foreman.....	41.89

Foreman	41.67
General Foreman.....	42.17

Schedule B

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Alaska Trowel Trades Health & Welfare Fund.....	8.21/hour (increase of \$0.78)
Alaska Trowel Trades Pension Fund.....	11.80/hour
Cement Masons Journeyman & Apprenticeship Trust.....	1.18/hour

Each employer shall make the following **DEDUCTION from the employee's NET PAY** for remittance to Alaska Trowel Trades Trust:

Vacation Fund.....	- 1.50/hour
Market Recovery Fund	- 1.00/hour (decreased of \$0.31)
Working Dues Assessment.....	- 7.5%/hour
Construction Industry Programs Fund (CIPF).....	- 0.10/hour
Internal Organizing Fund (IOF)	- 0.10/hour (new 4/1/18)



ALASKA CEMENT MASONS APPRENTICESHIP WAGE SCALE

Effective April 1, 2018

Below the 63rd Latitude - Anchorage

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$22.58	\$43.77
Apprentice 2	70%	\$26.34	\$47.53
Apprentice 3	80%	\$30.10	\$51.29
Apprentice 4	90%	\$33.87	\$55.06

Above the 63rd Latitude - Fairbanks

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$22.73	\$43.92
Apprentice 2	70%	\$26.52	\$47.71
Apprentice 3	80%	\$30.30	\$51.49
Apprentice 4	90%	\$34.09	\$55.28

BENEFIT PACKAGE = \$21.19

\$11.80 – RETIREMENT
\$8.21 – HEALTH & WELFARE
\$ 1.18 – APPRENTICESHIP & TRAINING

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 1000 HOURS
70%	1001 - 2000 HOURS
80%	2001 - 3000 HOURS
90%	3001 - 4000 HOURS