



PCMIA

America's Oldest Building and Construction Trades
International Union, Established 1864

Cement Masons & Plasterers Local 528

Local 528 – Area 867 PLASTERER WAGE and BENEFIT LIST April 1, 2018 – March 31, 2019

Schedule A

~~WAGE SCALE~~ reflects a \$.38 increase to all Journeyman classifications
**NOTE: changes to all employer contributions and changes to employee deductions.

Foreman: shall receive 10% *above* Group 1 scale
General Foreman: shall receive \$.50 above Foreman scale

Below the 63rd Latitude – Anchorage

Plasterer Journeyperson

Group V.....	37.88
Foreman	41.67
General Foreman.....	42.17

Above the 63rd Latitude – Fairbanks

Plasterer Journeyperson

Group V.....	38.13
Foreman	41.94
General Foreman.....	42.44

Schedule B

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Alaska Trowel Trades Health & Welfare Fund.....	8.21/hour (increase of \$0.78)
Alaska Trowel Trades Pension Fund.....	11.80/hour
Cement Masons Journeyman & Apprenticeship Trust.....	1.18/hour

Each employer shall make the following DEDUCTION from the employee's NET PAY for remittance to Alaska Trowel Trades Trust:

Vacation Fund.....	- 1.50/hour
Market Recovery Fund	- 2.00/hour (decreased of \$0.50)
Working Dues Assessment.....	- 7.5%/hour
Construction Industry Programs Fund (CIPF).....	- 0.10/hour
Internal Organizing Fund (IOF)	- 0.10/hour (new 4/1/18)



ALASKA PLASTERERS APPRENTICESHIP WAGE SCALE

Effective April 1, 2018

Below the 63rd Latitude – Anchorage

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$22.73	\$43.92
Apprentice 2	70%	\$26.52	\$47.71
Apprentice 3	80%	\$30.30	\$51.49
Apprentice 4	90%	\$34.09	\$55.28

Above the 63rd Latitude – Fairbanks

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$22.88	\$44.07
Apprentice 2	70%	\$26.69	\$47.88
Apprentice 3	80%	\$30.50	\$51.69
Apprentice 4	90%	\$34.32	\$55.51

BENEFIT PACKAGE = \$21.19

\$11.80 – RETIREMENT
\$8.21 – HEALTH & WELFARE
\$ 1.18 – APPRENTICESHIP & TRAINING

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 1000 HOURS
70%	1001 - 2000 HOURS
80%	2001 - 3000 HOURS
90%	3001 - 4000 HOURS