



**2023-2024**

**AGC of Alaska & Alaska District Council of Laborers**  
**Wage and Fringe Benefit**  
**Rates**

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63<sup>rd</sup> parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect April 1, 2023 under the AGC Agreement dated April 1, 2023 to March 31, 2026.

<b><u>LABORER</u></b>		<b><u>TUNNELS, SHAFTS AND RAISES</u></b> (10% over Laborer Wage Rate)		<b><u>APPRENTICE</u></b>	
<b><u>CLASS</u></b>	<b><u>WAGE</u></b>	<b><u>CLASS</u></b>	<b><u>WAGE</u></b>	<b><u>CLASS</u></b>	<b><u>WAGE</u></b>
Group I	\$36.00	Group I	\$39.60	70%	\$25.20
Group II	37.00	Group II	40.70	80%	28.80
Group III	37.90	Group III	41.69	90%	32.40
Group IIIA	41.78	Group IIIA	45.96	95%	34.20
Group IIIB	47.36	Group IIIB	52.10		
Group IV	25.57				
<b><u>FRINGE BENEFITS</u></b>		<b><u>FRINGE BENEFITS</u></b>		<b><u>FRINGE BENEFITS</u></b>	
Pension	\$14.98	Pension	\$14.98	Pension	\$12.98
Rehabilitation Plan	5.68	Rehabilitation Plan	5.68	Rehabilitation Plan	5.42
Pension Transition	0.50	Pension Transition	0.50	Pension Transition	0.46
Health	9.55	Health	9.55	Benefit	
Health (IIIB only)	5.50	Health (IIIB only)	5.50	Health	9.85
Training	1.65	Training	1.65	Training	3.65
Legal	0.20	Legal	0.20	Legal	0.20
L.E.C.E.T.**	0.20	L.E.C.E.T.**	0.20	L.E.C.E.T.**	0.20
C.I.P.F.**	0.10	C.I.P.F.**	0.10	C.I.P.F.**	0.10
TOTAL FRINGE	\$32.86	TOTAL FRINGE	\$32.86	TOTAL FRINGE	\$32.86
TOTAL FRINGE (IIIB)	\$28.81	TOTAL FRINGE (IIIB)	\$28.81		

\*Note: Dues deduction 3% of gross + \$.60 per hour (to Northwest Organizing Fund) + \$.10 per hour Voluntary Political

\*\*Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.