



PCMIA



AGC of Alaska & Cement Masons 528 Schedule A & B (Wages)

April 1, 2023 – March 31, 2027

***Foreman:** Shall receive 10% above Group 1 scale.

***General Foreman:** Shall receive \$.50 above Foreman scale.

Classifications	April 1, 2023	April 1, 2024	April 1, 2025	April 1, 2026
I Cement Masons Journeyman	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$51.38/hr
II Plasterers Journeyman	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$51.38/hr
III Cement Masons & Plasterers Journeyman	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$51.38/hr
CM & PL Foreman	\$48.87/hr.	\$51.62/hr.	\$54.21/hr.	+\$56.52/hr
General Forman	\$49.37/hr.	\$52.12/hr.	\$54.71/hr.	+\$57.02/hr

Journeyman Fringe Benefit Employer Contributions

	April 1, 2023	April 1, 2024	April 1, 2025	April 1, 2026
Washing Health and Welfare Fund	\$ 8.80 / Hour	\$ 8.80 / Hour	\$ 8.80 / Hour	\$9.10 / Hour
Washington Pension Fund	\$10.30 / Hour	\$10.30 / Hour	\$10.30 / Hour	\$10.30 / Hour
AK Trowel Trades Apprenticeship Trust Fund	\$ 1.53 / Hour	\$ 1.53 / Hour	\$ 1.68 / Hour	\$1.78 / Hour
Construction Industry Progress Fund (CIPF)	\$ 0.10 / Hour	\$ 0.10 / Hour	\$ 0.10 / Hour	\$0.10 / Hour
401k Plan Contribution	\$ 1.50 / Hour	\$ 1.50 / Hour	\$ 1.50 / Hour	\$1.50 / Hour

Journeyman Employee Deductions From Wages

EFFECTIVE DATE	April 1, 2023	April 1, 2024	April 1, 2025	April 1, 2026
Vacation Fund	\$1.50 / Hour	\$1.50 / Hour	\$1.50 / Hour	\$1.50 / Hour
Union Dues Check-off	7.5% / Hour	7.5% / Hour	7.5% / Hour	7.5% / Hour
Market Recovery Fund (CM/PL)	\$1.00 / Hour	\$1.00 / Hour	\$1.00 / Hour	\$1.00 / Hour
Internal Organizing Fund (IOF)	\$0.10 / Hour	\$0.10 / Hour	\$0.10 / Hour	\$0.10 / Hour
Building Fund	\$0.10 / Hour	\$0.20 / Hour	\$0.30 / Hour	\$0.30 / Hour



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Apprentice Wages April 1, 2026

Classifications	Wages on the Check *	Washington Pension Fund *	401K	Alaska Trowel Trades Apprenticeship Trust Fund *	Washington Health & Welfare Fund	CIPF Fund	Total Package
Journeyman Wage	\$51.38/hr.	\$10.30/hr.	\$1.50/hr.	\$1.78/hr.	\$9.10/hr.	\$.10	\$74.16/hr.
Apprentice 4 – 90%	\$46.24/hr.	\$9.27/hr.	\$1.50/hr.	\$1.60/hr.	\$9.10/hr.	\$.10	\$67.81/hr.
Apprentice 3 – 80%	\$41.10/hr.	\$8.24/hr.	\$1.50/hr.	\$1.42/hr.	\$9.10/hr.	\$.10	\$61.46/hr.
Apprentice 2 – 70%	\$35.97/hr.	\$7.21/hr.	\$1.50/hr.	\$1.25/hr.	\$9.10/hr.	\$.10	\$55.13/hr.
Apprentice 1 – 60%	\$30.83/hr.	\$6.18/hr.	\$1.50/hr.	\$1.07/hr.	\$9.10/hr.	\$.10	\$48.78/hr.

Apprentice Contributions are a percentage of Pension & Apprenticeship Trust fund as seen on this chart *

Apprentice Wage Deductions April 1, 2026

Apprentice %	Working Dues	Market Recovery *	(IOF) Fund	Building Fund	Vacation Fund
4th, Year – 90%	7.5%	\$0.90/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
3rd, Year – 80%	7.5%	\$0.80/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
2nd, Year – 70%	7.5%	\$0.70/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
1st, Year – 60%	7.5%	\$0.60/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.

Apprentice Deductions are a percentage for Market recovery as shown in this chart.