



2023-2024 Associate Nominee Resume

Name	Skeet Black
Title	Executive Consultant
Organization	PeopleAK
Year started with your organization	2023
Your organization has been an AGC member since:	2016
Are you a current AGC Board Member?	No
How many years served on AGC's Board of Directors?	0
Types of work your organization is involved in:	PeopleAK is a consulting firm as well as a staffing and recruiting firm. We have certified strengths coaches that will help manage, focus and direct boards and or leadership teams that are not functioning well. We have recruiters that will scour and scrub to find the right fit for an organization.
Personal work experience:	I started my career path in the construction industry. I worked heavy industrial concrete, mostly civil for 10 years. I then got into healthcare. I worked for an Alaskan pharmacy chain for almost 20 years doing everything from compounding infusion medications to Chief Client Experience Officer. I worked on national and international contract negotiations as well as being a part of the M&A team. We grew throughout Alaska, into the pacific northwest and serviced clients as far as Louisiana. I'm now a consultant with PeopleAk and enjoy connecting great people with great companies as well as offering consultative services around strategy development and tactical execution.
Other construction industry activities:	I've been an independent AGC member for several years, and have convinced several of my employers to become associate members.



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Name	Dax Lauwers
Title	Client Executive
Organization	Marsh McLennan Agency
Year started with your organization	2018
Your organization has been an AGC member since:	1960
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	3
Types of work your organization is involved in:	Our firm provides insurance, bonding, health insurance and risk management services to clients across Alaska in a variety of industries including construction. We work with contractors in every part of Alaska and a wide range of specialties (vertical, civil, environmental etc.)
Personal work experience:	<p>2018 – Current Client Executive at Marsh McLennan</p> <ul style="list-style-type: none"> • Manage internal team and book of clients while driving the procurement of annual insurance programs for clientele • Assist with claims, contract review, carrier negotiations, industry expertise etc. <p>2015 – 2018 – Small Business Owner</p> <ul style="list-style-type: none"> • Owned and operated seafood distribution company with a focus on providing Bristol Bay Salmon to restaurants and individuals across the country • Utilized direct marketing as we sold a percentage of the salmon we caught after the season <p>2004 – Current – Commercial Fisherman</p> <ul style="list-style-type: none"> • Drift and Set-net experience in Bristol Bay • Previous to current position with Marsh McLennan, I would fish the entire season as a crewman • Currently, I spend 7-10 days during the peak of the season set-netting in Naknek, AK <p>2015-2018 – Professional Hockey Player</p> <ul style="list-style-type: none"> • Competed in the ECHL (U.S) and EIHL (U.K) over the course of 4 seasons
Other construction industry activities:	<p>2019 – Current AGC CLC Steering Committee Member</p> <p>2019-2020 – AGC Shotgun Shoot Steering Committee Member</p> <p>2020-2022 AGC CLC Chair</p> <p>2019 – Current Contractors and Camo Steering Committee Member</p>



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Name	Randy Johnson
Title	Market Manager
Organization	Spenard Builders Supply - Builders First Source
Year started with your organization	1993
Your organization has been an AGC member since:	50 + years
Are you a current AGC Board Member?	No
How many years served on AGC's Board of Directors?	I have not served on this Board before.
Types of work your organization is involved in:	Building Material Supplier
Personal work experience:	I have worked at Spenard Builders Supply for 30+ years. I am currently a Market Manager with the responsibility of overseeing 9 of our locations in Anchorage and the Matsu Valley.
Other construction industry activities:	I have been involved with AGC Family Night and the AGC Golf Committee. I have also served on the Associated Builders and Contractors Board.



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Name	Kirk Currey
Title	Sales
Organization	Construction Machinery Industrial, LLC
Year started with your organization	1985
Your organization has been an AGC member since:	1985
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	7
Types of work your organization is involved in:	Remote AK, Village, Oil and Gas, Mining, Construction, Logging, Property Management, Municipal, and Private, Civil and Vertical Construction Equipment and Product Support Service / Sales/ Rentals.
Personal work experience:	39 years Outside Sales/ Rentals/ Product Support and Service/ 49 years in Construction or related. Before Construction Family Dairy Farm Operating Engineers Construction in the Building Trade(s) Sales/ Rentals/ Product Support/ Service in the Construction Equipment Business
Other construction industry activities:	AGC Committees. Membership/ Associates/ Legislative(LAC / Sustainable Budget Task Force/ Vendor Booth at conference/ Active LAC member assisting legislators to make the right decisions on the capital budget and AGC priorities. To any member I will Volunteer education, advice and direction-group and private- in my areas of expertise as needed or requested, as time will allow. Advocate for the Construction Industry and AGC at all levels Local and National. Associate Member AMA (Board)/ AFA/ RDC Assistant to Hal Ingals



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Name	Kiersten Russell
Title	Commercial Loan Officer
Organization	Northrim Bank
Year started with your organization	2014
Your organization has been an AGC member since:	January 1, 1990
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	1
Types of work your organization is involved in:	Northrim Bank is an Alaska based community bank with services ranging from treasury management to lending.
Personal work experience:	I have over fifteen years in the banking industry and have worked in several departments of the bank – from a Teller to a Commercial Lender. As a lender, I’ve worked with multiple subcontractors, to general and civil construction companies in obtaining financing for working capital, equipment, commercial real estate and large projects throughout the state of Alaska.
Other construction industry activities:	I have been on the steering committee for the Construction Leadership Council for five years, and currently hold the role of Chair. I am also a member of the Associates Council, Conference Committee, Dinner/Dance Subcommittee (Chair), Finance Committee, and most recently, I am volunteering on the Sustainable Budget Task Force. I attended multiple AGC events, sold PAC tickets, volunteered, and written our local government voicing my concern on construction related topics.



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Name	Lynne Seville
Title	Vice President, Account Executive
Organization	Parker, Smith & Feek
Year started with your organization	2006
Your organization has been an AGC member since:	1970
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	6
Types of work your organization is involved in:	Parker, Smith & Feek, an IMA Company is an Insurance, Employee Benefits, Surety/Bonding Brokerage and Risk Management Consulting firm with offices throughout the Country serving clients working throughout the world. PS&F was founded as a construction specialty firm over 80 years ago. PS&F was founded in Washington and opened our permanent Alaska offices in 1986. PS&F is a majority employee-owned insurance brokerage firm. As an IMA Company, PS&F is a top 40 Insurance Brokerage Firm.
Personal work experience:	I have been in the insurance industry for 35 years and in the brokerage side of the business with firms that specialize in construction for 20 years. 13 years of my career was with a worldwide top 3 brokerage firm with a team in Alaska that specialized in Construction. I am pleased to be one of the owners of a large privately held firm committed to our clients and supporting their business throughout the world. The majority of my clients are in the construction fields from large GCs to specialty contractors. My personal career goals are to support my clients in managing and understanding their risk and assisting them in avoiding and transferring their risk within their appetite. I help keep construction companies strong and resilient.
Other construction industry activities:	I have and serve on the Boards and Legislative Affairs Committees of construction-related organizations including the past five years on the AGC Board including two years on AGC Executive Board. I currently serve on the AGC Legislative Affairs Committee, Nominations (now Board Development) Committee and AGC Annual Conference Committee. I am a frequent speaker on construction risk management and insurance topics for construction organizations and clients. My firm is pleased and honored to be the sponsor of the AGC Alaska Excellence in Construction Awards. It is an honor and a pleasure to spend my time supporting and upholding AGC's mission to "Advocate, Educate, Promote" the Alaska Construction Industry. I am married to an ex-iron worker and we spend much of our time executing our own construction projects for "fun".



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Name	Aaron Finney
Title	Marketing Manager
Organization	Shoreside Petroleum, Inc.
Year started with your organization	2009
Your organization has been an AGC member since:	2005
Are you a current AGC Board Member?	No
How many years served on AGC's Board of Directors?	0
Types of work your organization is involved in:	Shoreside Petroleum's portfolio includes retail gas stations, products like residential heating fuel, and services such as bulk lube deliveries. We serve a large and diverse customer base within numerous industries including construction, aviation, transportation, marine, fishing, mining, and logging.
Personal work experience:	Prior to my current position with Shoreside Petroleum, I spent 13 years working in the construction industry in Nevada and Alaska as a heavy equipment oiler and mechanic. My time spent working in the construction industry has helped me better understand the needs of contractors in Alaska.
Other construction industry activities:	Currently participate in many of the AGC supported events and committees. My primary focus is on the construction industry and their needs from a fuel and lubricant supplier.



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Name	Kirstie Gray
Title	Owner
Organization	Gray Services, LLC
Year started with your organization	2015
Your organization has been an AGC member since:	2017
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	4
Types of work your organization is involved in:	<ul style="list-style-type: none"> • Project Support Services • Certified Payroll Services • Bookkeeping
Personal work experience:	<p>Kirstie Gray founded Gray Services, LLC with the aim of addressing a specific issue in the construction industry by providing a Back Office Support System. In Alaska, where there are only two seasons - winter and construction - many companies struggle to maintain a year-round workforce. As the owner of Gray Services, LLC, Kirstie specializes in Accounting & Payroll and offers her services to numerous small businesses. She takes pride in helping these businesses reach their full potential. Through her Back Office Support System, Kirstie is able to assist multiple companies by providing a wide range of services on a project or monthly basis, either in person or remotely. This flexible approach allows companies to access the support they need whenever they need it. Kirstie's dedication to her community has not only brought personal and professional growth but has also inspired positive changes that benefit everyone.</p>
Other construction industry activities:	<p>Associated General Contractors Alaska: Membership Committee and Associate Council Member</p> <p>Petroleum Club Alaska: House Committee and Technology Committee</p>



2023-2024 Associate Nominee Resume

Name	Scott Vierra
Title	Business Development
Organization	North Star Equipment Services
Year started with your organization	2014
Your organization has been an AGC member since:	1949
Are you a current AGC Board Member?	Yes
How many years served on AGC's Board of Directors?	Serving on the Board of Directors for the past five years has been a privilege.
Types of work your organization is involved in:	With eight offices in Alaska, five of them provide barge services. In addition, we have over 30 cranes providing crane rental services. We also have pile-driving machines and large-diameter drill rigs. Furthermore, we support large-scale projects such as the Missel Field on Ft Greely, Power Plants, Refineries, Bridges, etc.
Personal work experience:	I have been in the construction side of Business Development and Equipment Sales for over (30) years supporting the construction industry. In addition, I have (7) years' experience as a general contractor building single and multi-family homes. My interest in AGC and the construction business is growing exceptionally every year.
Other construction industry activities:	know my way around the construction industry, from the bid and chase opportunities to ensuring our equipment is a significant part of many projects throughout Alaska. I know my way around project sites from being a part of many projects over a few decades. From the large scale, Clear AFS LRDR, F-35 buildout on Eielson, and Missile Fields on Ft Greely setting SIV's & SILOS and pulling and placing missiles regularly. I can operate a variety of construction equipment. Probably not well enough to get paid as a qualified operator. LOL. However, I enjoy every opportunity I get to improve my operating equipment skills. It has been a privilege to serve on AGC's Board of Directors for the past few years. I also serve on the Board of Directors' Nominating Committee and co-chair our membership committee, which I have served on since 2015. I was on our technology committee when it was active for approximately two years. I am here to help AGC grow in every way possible by providing support where I can to help ensure AGC Alaska will meet and exceed our goals. I genuinely love being a part of the AGC Alaska Team. Moreover, spending time with the phenomenal AGC members, Board of Directors and the people in our Construction Industry has been a real privilege! Thank you for considering me to serve on the Board of Directors. Sincerely, Scott Vierra