



PCMIA

America's Oldest Building and Construction
Trades International Union, Established 1864

Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and Alaska!

Alaska Wage and Benefit List

Schedule A (Wages)

April 1, 2026 – March 31, 2027

Foreman: Shall receive 10% above Group I scale

General Foreman: Shall Receive \$.50 above Foreman scale

Entire State of Alaska

Cement Mason / Plasterer Journeyperson

Group I (CM)	\$51.38 / Hour (increase of \$2.10)
Group II (PL)	\$51.38 / Hour
Group III	\$51.38 / Hour
Total Package = \$74.16	
Foreman (Group I & II)	\$56.52 / Hour
General Foreman	\$57.02 / Hour

Schedule B (Benefits) - JOURNEYPERSON

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Washington Health and Welfare Fund	\$ 9.10 / Hour (increase of \$0.30)
Washington Pension Fund	\$10.30 / Hour
401k Plan Contribution	\$ 1.50 / Hour
Alaska Trowel Trades Apprenticeship Trust Fund	\$ 1.78 / Hour (increase of \$0.10)
Construction Industry Progress Fund (CPIF)	\$ 0.10 / Hour

JOURNEYPERSON Benefit Package = \$22.78

Each employer shall make the following DEDUCTIONS from the JOURNEYPERSON's NET PAY

Vacation Fund	\$1.50 / Hour
Market Recovery	\$1.00 / Hour
Working Dues Assessment	7.5% / Hour
Internal Organizing Fund (IOF)	\$0.10 / Hour
Building Fund	\$0.30 / Hour

ALASKA CEMENT MASONS APPRENTICESHIP WAGE SCALE

Effective April 1, 2026

Entire State of Alaska

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE – HR*</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$30.83	\$48.78
Apprentice 2	70%	\$35.97	\$55.13
Apprentice 3	80%	\$41.10	\$61.46
Apprentice 4	90%	\$46.24	\$67.81

APPRENTICE BENEFIT PACKAGE

	60%	70%	80%	90%	
WA Health and Welfare Fund (increase of \$0.30)	\$ 9.10	\$ 9.10	\$ 9.10	\$ 9.10	Hr
WA Pension Fund *	\$ 6.18	\$ 7.21	\$ 8.24	\$ 9.27	Hr
401k Plan Contribution	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	Hr
AK Trowel Trades Apprenticeship Trust Fund * (increase of \$0.10)	\$ 1.07	\$ 1.25	\$ 1.42	\$ 1.60	Hr
Construction Industry Progress Fund (CPIF)	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	Hr
Total	\$17.95	\$19.16	\$20.36	\$21.57	Hr

* Contributions are a corresponding percentage for Pension and Apprenticeship Trust Fund*

APPRENTICE WAGE DEDUCTIONS

	60%	70%	80%	90%	
Vacation Fund	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	Hr
Market Recovery *	\$ 0.60	\$ 0.70	\$ 0.80	\$ 0.90	Hr
Working Dues Assessment	7.5%	7.5%	7.5%	7.5%	Hr
Internal Organizing Fund (IOF)	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	Hr
Building Fund	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30	Hr

* Deductions are a corresponding percentage for Market Recovery*

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 1000 HOURS
70%	1001 - 2000 HOURS
80%	2001 - 3000 HOURS
90%	3001 - 4000 HOURS