



## AGC of Alaska & Cement Masons 528

### Schedule A & B (Wages)

April 1, 2023 – March 31, 2027

\***Foreman:** Shall receive 10% above Group 1 scale.

\***General Foreman:** Shall receive \$.50 above Foreman scale.

Classifications	April 1, 2023	April 1, 2024	April 1, 2025	April 1, 2026
<b>I Cement Masons Journeyman</b>	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$2.50/hr
<b>II Plasterers Journeyman</b>	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$2.50/hr
<b>III Cement Masons &amp; Plasterers Journeyman</b>	\$44.43/hr.	\$46.93/hr.	\$49.28/hr.	+\$2.50/hr
<b>CM &amp; PL Foreman</b>	\$48.87/hr.	\$51.62/hr.	\$54.21/hr.	+\$2.50/hr
<b>General Forman</b>	\$49.37/hr.	\$52.12/hr.	\$54.71/hr.	+\$2.50/hr

### Journeyman Fringe Benefit Employer Contributions

	April 1, 2023	April 1, 2024	April 1, 2025
<b>Washing Health and Welfare Fund</b>	\$ 8.80 / Hour	\$ 8.80 / Hour	\$ 8.80 / Hour
<b>Washington Pension Fund</b>	\$10.30 / Hour	\$10.30 / Hour	\$10.30 / Hour
<b>AK Trowel Trades Apprenticeship Trust Fund</b>	\$ 1.53 / Hour	\$ 1.53 / Hour	\$ 1.68 / Hour
<b>Construction Industry Progress Fund (CIPF)</b>	\$ 0.10 / Hour	\$ 0.10 / Hour	\$ 0.10 / Hour
<b>401k Plan Contribution</b>	\$ 1.50 / Hour	\$ 1.50 / Hour	\$ 1.50 / Hour

### Journeyman Employee Deductions From Wages

EFFECTIVE DATE	April 1, 2023	April 1, 2024	April 1, 2025
<b>Vacation Fund</b>	\$1.50 / Hour	\$1.50 / Hour	\$1.50 / Hour
<b>Union Dues Check-off</b>	7.5% / Hour	7.5% / Hour	7.5% / Hour
<b>Market Recovery Fund (CM/PL)</b>	\$1.00 / Hour	\$1.00 / Hour	\$1.00 / Hour
<b>Internal Organizing Fund (IOF)</b>	\$0.10 / Hour	\$0.10 / Hour	\$0.10 / Hour
<b>Building Fund</b>	\$0.10 / Hour	\$0.20 / Hour	\$0.30 / Hour



### Apprentice Wages April 1, 2025

Classifications	Wages on the Check *	Washington Pension Fund *	401K	Alaska Trowel Trades Apprenticeship Trust Fund *	Washington Health & Welfare Fund	CIPF Fund	Total Package
<b>Journeyman Wage</b>	\$49.28/hr.	\$10.30/hr.	\$1.50/hr.	\$1.68/hr.	\$8.80/hr.	\$.10	\$71.66/hr.
<b>Apprentice 4 – 90%</b>	\$44.35/hr.	\$9.27/hr.	\$1.50/hr.	\$1.51/hr.	\$8.80/hr.	\$.10	\$65.53/hr.
<b>Apprentice 3 – 80%</b>	\$39.42/hr.	\$8.24/hr.	\$1.50/hr.	\$1.34/hr.	\$8.80/hr.	\$.10	\$59.40/hr.
<b>Apprentice 2 – 70%</b>	\$34.50/hr.	\$7.21/hr.	\$1.50/hr.	\$1.18/hr.	\$8.80/hr.	\$.10	\$53.29/hr.
<b>Apprentice 1 – 60%</b>	\$29.57/hr.	\$6.18/hr.	\$1.50/hr.	\$1.01/hr.	\$8.80/hr.	\$.10	\$47.16/hr.
<b>Apprentice Contributions are a percentage of Pension &amp; Apprenticeship Trust fund as seen on this chart *</b>							

### Apprentice Wage Deductions April 1, 2025

Apprentice %	Working Dues	Market Recovery *	(IOF) Fund	Building Fund	Vacation Fund
<b>4<sup>th</sup>, Year – 90%</b>	7.5%	\$0.90/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
<b>3<sup>rd</sup>, Year – 80%</b>	7.5%	\$0.80/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
<b>2<sup>nd</sup>, Year – 70%</b>	7.5%	\$0.70/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
<b>1<sup>st</sup>, Year – 60%</b>	7.5%	\$0.60/hr.	\$0.10/hr.	\$0.30/hr.	\$1.50/hr.
<b>Apprentice Deductions are a percentage for Market recovery as shown in this chart.</b>					