



International Union of Operating Engineers
LOCAL 302 • Washington and Alaska • AFL-CIO
Daren Konopaski, Business Manager / General Vice President

ALASKA AGREEMENT
2019 Wage & Benefit Allocation

Effective January 1, 2019

<u>CLASSIFICATION</u>	<u>WAGES</u>	<u>TOTAL PACKAGE</u>
Group IA (GIA)	\$42.29	\$65.94
Group I (GI)	\$40.53	\$64.18
Group II (GII)	\$39.76	\$63.41
Group III (GIII)	\$39.04	\$62.69
Group IV (GIV)	\$32.83	\$56.48
TUNNEL RATES (10% wage Rate Premium):		
Group IA	\$46.52	\$70.17
Group I	\$44.58	\$68.23
Group II	\$43.74	\$67.39
Group III	\$42.94	\$66.59
Group IV	\$36.11	\$59.76
DREDGE OPERATORS:		
Assistant Engineer	\$39.76	\$63.41
Craneman	\$39.76	\$63.41
Electrical Generator Operator	\$39.76	\$63.41
Engineer	\$39.76	\$63.41
Welder	\$39.76	\$63.41
Assistant Mate (Deckhand)	\$38.60	\$62.25
Dredge Oiler	\$39.04	\$62.69
Fireman	\$39.04	\$62.69
Leverman Clamshell	\$42.29	\$65.94
Leverman Hydraulic	\$40.53	\$64.18
Mate & Boatman	\$39.76	\$63.41
<u>FRINGE BENEFITS:</u>		
Health and Welfare	\$10.00	
Pension	\$12.50	
Training	\$ 1.00	
CIPF	\$ 0.10	
NTF	\$ 0.05	
Total Fringe	\$23.65	

Notes:

Operation of any equipment requiring a CDL will be paid at G1
 25,000 hour mechanic shall be paid \$1.00 per hour over GIA
 Leadman receive \$1.00 per hour over GIA
 Foreman receive \$2.00 per hour over GIA
 General Foreman & Master Mechanic receive \$4.00 per hour over GIA

Sean Jeffries, President • Jason Alward, Vice President
 18701 120th Avenue NE • Bothell, Washington 98011-9514

Telephone: (425) 806-0302 • Toll-free: 1(800) 521-8882 • Fax: (425) 806-0030

Washington Branches: Bellingham • Silverdale • Ellensburg • Alaska Branches: Anchorage • Fairbanks • Juneau



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Special Conditions
Effective 1/1/19

<u>CLASSIFICATION</u>	<u>WAGES</u>
Group IA	\$33.83
Group I	\$32.42
Group II	\$31.81
Group III	\$31.23
Group IV	\$26.26

FRINGE BENEFITS:

Health and Welfare	\$10.00
Pension	\$12.50
Training	\$1.00
NTF	\$0.05

DEDUCTIONS:

Working Dues Check off	2% + \$0.20 per hour
Political Action Committee (PAC)	
State (if authorized)	\$0.05
Federal (if authorized)	\$0.03

Notes:

Equipment requiring a CDL: paid at Group 1
25,000 hour mechanic: \$1.00 per hour over Group 1A
Lead: \$1.00 per hour over Group 1A
Foreman: \$2.00 per hour over Group 1A
General Foreman and Master Mechanic: \$4.00 per hour over Group 1A

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2019 IUOE Local 302
Permanent Shop Allocation

As agreed the wage and benefit package rates for Operating Engineers employed at the Employers Permanent Shop shall be equal to ninety (90%) percent of the Alaska Agreements total wage and benefit package.

The following Permanent Shop wage and fringe benefits are **effective January 1, 2019.**

<u>Permanent Shop</u>	<u>Wages</u>	<u>Total Package (90%)</u>
Master Mechanic	\$40.00	\$63.35
Foreman	\$38.00	\$61.35
Leadman	\$37.00	\$60.35
25,000 Hour HDM	\$37.00	\$60.35
10,000 Hour HDM	\$36.00	\$59.35
G1A (Certified Welder & Electrical Mechanic)	\$36.00	\$59.35
G1 (HDM, Oilers)	\$34.41	\$57.76
G2	\$33.72	\$57.07
G3 (Light Duty Mechanic)	\$33.07	\$56.42
G4 (Parts & Equip. Coordinator)	\$27.48	\$50.83
Yard Helper	\$18.00	\$29.85

<u>Fringe Benefits</u>	<u>All Classifications</u> (Except Yard Helper)	<u>Yard Helper</u>
Health and Welfare	\$ 9.80	\$9.80
Pension	\$12.50	\$1.00
Training	\$ 1.00	\$1.00
NTF	\$ 0.05	\$0.05
Total Fringe	\$23.35	\$11.85

Please Note: If an Employee leaves the shop to perform work covered under the Alaska Agreement then the Employees wage and benefit rate shall be paid at 100% of the applicable classification in the Alaska Agreement.

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